

CITY COUNCIL NO. 5-74

February 21, 1974.
5:00 p.m.

A Special Meeting of City Council was held this evening with the following members present: His Worship Mayor E. C. Lumley, Aldermen A. LeBlanc, G. Samson, A. Clement, D. Webster, D. Fawthrop, F. Guindon, G. Cameron, K. Bough, A. Lebano and J. Pescod.

Mayor Lumley explained to Council that the purpose of this evening's meeting is to discuss the organizational changes as proposed in his priority message to Council. The Mayor pointed out that four basic groupings are being suggested in order to improve communications and redistribute the workload. The Mayor felt the changes were extremely important to the City in lieu of the increased development which will be taking place in the immediate future.

Mr. C. F. Adams, as Commissioner of Development, will have under his immediate jurisdiction - Director of Industrial Development, Director of Housing and By-law Enforcement, Director of Planning and Director of Engineering Services. The hiring of a Director of Housing will be predicated on Council's decision to participate in the New Housing and Neighbourhood Development Programs announced by the two senior levels of government. Mr. Adams explained that all engineering would fall within the jurisdiction of the Engineering Services Department. The present personnel within

the engineering section of the Public Works Department will be transferred to Engineering Services Department.

Mr. R. J. Hamilton, as Commissioner of Finance, will be responsible for the Director of Social Services; Director of Personnel and the Comptroller. The Services Division will consist of the Fire Chief; Gerry Walsh, as Director of Public Works; and the Director of Recreation with the Clerk being responsible for the legal section of administration. The Parks and Recreation Department, as it is now set up, would be separated to bring planning under the Planning Department and the works aspect of the department under Public Works which would make recreation a separate entity.

There was considerable discussion as to whether salaries would be increased or extra personnel hired due to the realignment of duties not only for Department Heads but also to the personnel within the union. The Mayor pointed out that with the exception of Director of Engineering Services and the Director of Housing and By-law Enforcement, no additional personnel is considered necessary at the present time. Council was reminded that the salary of the Director of Housing would be subsidized 75 percent by the two senior levels of Government and also, the position of a By-law Enforcement Officer had already been approved by Council in 1973 but not as yet hired. Further, any additional hiring, including the above, or any increases in pay, must be approved by Council anyway.

It was moved by Alderman Fawthrop, seconded by Alderman Bough that the present administrative changes, excluding Chief Administrative Officer, as presented on attached Schedule 'A', be adopted. An amendment to the motion was made by Alderman Clement, seconded by Alderman Lebano that Council is in agreement with the proposal as set out in the motion except that there is to be no increase in expenses other than the annual salary increase to present employees. The Mayor again reiterated the point that any increases in expenditures must be approved by Council. Alderman Lebano asked for a recorded vote with the following results -

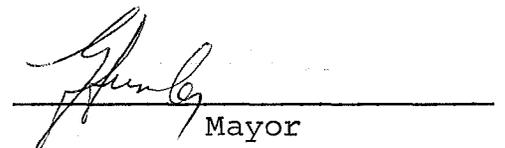
FOR AMENDMENT - Aldermen A. Lebano, F. Guindon, G. Samson and A. Clement

AGAINST AMENDMENT - Aldermen A. LeBlanc, D. Webster, D. Fawthrop, G. Cameron, K. Bough and J. Pescod

The amendment was defeated and the motion carried.

Adjournment - On motion of Alderman Guindon, seconded by Alderman Lebano, Council adjourned at 6:30 p.m.


Clerk


Mayor