

CITY COUNCIL #25-92

August 17, 1992
5:00 p.m.

A special meeting of City Council was held this evening with the following members present: Mayor Ron Martelle, D. Hollingsworth, D. Aubry, N. Lalonde, B. Sylvester, C. Charlebois, A. LeBlanc, R. Lalonde and A. LeBano.

Absent: Aldermen T. Lalonde and T. Green.

Also in attendance were the following Administrative Personnel: Mr. F. McDonald, Acting Chief Administrative Officer and Director, Finance and Administration, Mr. J. McGill, Director Planning and Engineering, Mr. H. O'Reilly, Director Community Services, Mr. G. Kiviaho, Manager Human Resources, Ray Campeau, Brian Casselman, Graham Dart, Frank Lyonnais and Mr. R. Allaire, City Clerk.

20.15.01

1. Firefighter Arbitration Award

Mayor Martelle on two occasions asked if there was anyone in the audience who wished to make a presentation. No one responded on both occasions. It was moved by Aldermen Chuck Charlebois and Norm Lalonde that Council Suspend the Rules to allow Mr. Garth McCallum to give a two minute presentation.

CARRIED

Presentation By Mr. McCallum

Mr. McCallum praised the Firefighters for their excellence in their efforts to save lives, protect property and their contribution to the citizens of Cornwall in non-profit fund raising.

He urged Council to adopt a resolution commending the individuals for their encouragement and dedication in the line of duty. He concluded his presentation by suggesting that Council's displeasure with the arbitration award should be directed to the parties that are truly responsible, namely the previous Council which on two occasions in 1991 failed to make decisions which lead to the arbitration process and ultimately the fair settlement of 13.25% in 1992.

There were no questions for Mr. McCallum therefore Council proceeded to review the arbitration award.

After each Alderman had been given an opportunity to express their views, the following actions were taken.

A. It was moved by Aldermen Brian Sylvester and Chuck Charlebois that:

WHEREAS a recent arbitration award has given Cornwall City Firefighters a 13.25% wage boost over 2 years (1991 and 1992);

AND WHEREAS inflation for these 2 years has been 4.6% and 1.5% respectively;

AND WHEREAS the economy of this community has been particularly hard hit by plant closings / the recession / and consequent unemployment;

AND WHEREAS the Ontario Provincial Government Guidelines are 1%, 2%, and 2% in the respective years 1991, 1992, and 1993 for salaries and wages;

NOW THEREFORE be it resolved that the City approach the Cornwall Fire Department and Association to discuss a wage settlement for the year 1992.

A recorded vote resulted as follows:

FOR
 Mayor R. Martelle
 Alderman D. Aubry
 Alderman C. Charlebois
 Alderman D. Hollingsworth
 Alderman N. Lalonde
 Alderman R. Lalonde
 Alderman B. Sylvester
 Alderman A. LeBano
 Alderman A. LeBlanc

AGAINST

CARRIED

B. It was moved by Aldermen Norm Lalonde and Aime LeBlanc that:

WHEREAS a recent arbitration award has given Cornwall City Firefighters a 13.25% wage boost over 2 years (1991 and 1992);

AND WHEREAS inflation for these 2 years has been 4.6% and 1.5% respectively;

AND WHEREAS the economy of this community has been particularly hard hit by plant closings / the recession / and consequent unemployment;

AND WHEREAS the Ontario Provincial Government Guidelines are 1%, 2%, and 2% in the respective years 1991, 1992, and 1993 for salaries and wages;

NOW THEREFORE be it resolved that the City of Cornwall cancel the purchase of a Fire and Rescue truck approved at the regular Council of August 10, 1992 under tender #32-1992.

A recorded vote resulted as follows:

FOR
 Mayor R. Martelle
 Alderman D. Aubry
 Alderman C. Charlebois
 Alderman D. Hollingsworth
 Alderman N. Lalonde
 Alderman R. Lalonde
 Alderman B. Sylvester
 Alderman A. LeBano
 Alderman A. LeBlanc

AGAINST

CARRIED

C. It was moved by Aldermen Dick Aubry and Angelo Lebano that:

WHEREAS a recent arbitration award has given Cornwall City Firefighters a 13.25% wage boost over 2 years (1991 and 1992);

AND WHEREAS inflation for these 2 years has been 4.6% and 1.5% respectively;

AND WHEREAS the economy of this community has been particularly hard hit by plant closings / the recession / and consequent unemployment;

AND WHEREAS the Ontario Provincial Government Guidelines are 1%, 2%, and 2% in the respective years 1991, 1992, and 1993 for salaries and wages;

NOW THEREFORE be it resolved that Administration investigate the following options for running a fire service:

- 1) Combined Volunteer and Professional fire service.
- 2) A totally volunteer fire service.
- 3) Privatizing the Fire Department.

CARRIED UNANIMOUSLY

D. It was moved by Aldermen Aime LeBlanc and Norm Lalonde that:

WHEREAS a recent arbitration award has given Cornwall City Firefighters a 13.25% wage boost over 2 years (1991 and 1992);

AND WHEREAS inflation for these 2 years has been 4.6% and 1.5% respectively;

AND WHEREAS the economy of this community has been particularly hard hit by plant closings / the recession / and consequent unemployment;

AND WHEREAS the Ontario Provincial Government Guidelines are 1%, 2%, and 2% in the respective years 1991, 1992, and 1993 for salaries and wages;

NOW THEREFORE be it resolved that Council call on the Provincial Government to establish a ceiling on arbitrators awards that can only be breached with approval by a Provincial Review Investigation Committee.

CARRIED UNANIMOUSLY

E. It was moved by Aldermen Dick Aubry and Norm Lalonde that City Council at its Strategic Planning Session in October further review the Fire Department's compliment of Firefighters.

A recorded vote resulted as follows:

FOR
 Mayor R. Martelle
 Alderman D. Aubry
 Alderman C. Charlebois
 Alderman D. Hollingsworth
 Alderman N. Lalonde
 Alderman R. Lalonde
 Alderman B. Sylvester
 Alderman A. Lebano
 Alderman A. LeBlanc

AGAINST

CARRIED

ADJOURNED

6:50 p.m.


 Clerk


 Mayor